

LOTRA CATTLE CARE/FEEDER – Winter

December through March

INDEPENDENT CONTRACT - \$4,000

The Independent Contract is entered into as of the 1st day of December, 2022, between the Lander Old Timer's Rodeo Association (LOTRA) and _____ (the "Contractor").

LOTRA and Contractor agree as follows:

SECTION 1: PREMISES

The following duties include (and are not limited to) for the term December 1, 2022 through March 31, 2023):

CATTLE MAINTENANCE (NOVEMBER-MARCH)

- a) Daily feeding of 50+ head of cattle (hay and supplement as provided)
- b) Proper water and outdoor bedding for cattle
- c) Clean out indoor and outdoor cattle pens monthly
- d) Clean indoor cattle roping chute after every LOTRA-sponsored practice and event
- e) Identify sick and wounded cattle, separate and care for as necessary
- f) Work with Roping Committee on cattle management

SECTION 2: BACK UP PERSON

It is understood there may be times that due to sickness or choice, the Cattle Care/Feeder Contractor will need someone to fill in the required duties. A backup person who has been approved by the LOTRA Board of Directors will provide necessary backup duties in those instances. Compensation for such backup duties will be determined jointly by the Cattle Care contractor, the backup person, and the LOTRA Board of Directors. The backup person must be approved by the LOTRA Board of Directors PRIOR to providing backup services.

SECTION 3: LIAISON AND EVALUATIONS

The LOTRA designated liaison for the Cattle Care/Feeder position will be the initial point of contact for said position. The Liaison will provide a plan for weekly reporting of duties performed.

There will be periodic job performance evaluations conducted for both the Cattle Care/Feeder and backup person as determined by the LOTRA Board of Directors.

SECTION 4: MONTHLY MEETINGS

Attendance at monthly LOTRA Board meetings is required in order to provide an update on activities occurring at the barn (routine or extra).

SECTION 5: CONTRACTUAL AMOUNT

\$1,000.00 paid in equal installments from November 1, 2022 through March 31, 2023

\$250/week for any cattle care in April 2023

Single Membership (\$325 value). The single membership benefit applies to one contract if multiple contracts are awarded to the same person.

SECTION 6: LIABILITY INSURANCE

Must provide proof of Liability Insurance.

SECTION 7: REPAIRS

Responsible for recognizing when cattle pen repairs are needed (on structure or equipment) and report as necessary to groundskeeper.

SECTION 8: TERMS AND TERMINATION

This a contractual position and may be terminated by either party upon written notice.

The position will be advertised on an annual basis.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above.

_____ (Contractor)

Lander Old Timer’s Rodeo Association

By: _____

By: _____

Title: _____

Title: _____

Date: _____

Date: _____